



Gloucester Academy uniform and equipment policy (September 2023)

A smart appearance is an important aspect of modern life and it does help a person to display an air of self confidence and a sense of respect. Gloucester Academy aims to prepare students for a successful life and so an emphasis on taking pride in one's own appearance is an essential part of the educational process. Gloucester Academy has a strict uniform policy which helps to enhance the purposeful and successful climate of the Academy. Our uniform policy demands professionalism and ensures safety which also ensures that students are fully focused on learning as opposed to other distractions.

Gloucester Academy uniform provides students with many positive advantages because uniform:

- Diminishes the social exclusion of students based on what they are wearing
- Places stronger focus on academic performance
- Reduces tension as students do not have to compete with their peers for the latest trends in clothes.
- Creates an atmosphere of teamwork.
- Encourages pride in personal appearance and of Gloucester.
- Promotes safety, particularly through making it easier to identify strangers.
- Increases self-esteem and reduces peer pressure.
- Most cost effective to parents in the long run.
- Makes them ambassadors for Gloucester Academy in the local community.

Students are expected to wear **full Gloucester Academy uniform on the way to and from the Academy**. Jewellery and other forbidden items will be confiscated and only returned to a parent or carer.

Essential items of uniform, e.g. Gloucester Academy blazer, jumper, tie, skirt and some items of PE kit are only available from Gloucester Academy uniform suppliers www.monkhouse.com



See below for our table of contents which describes all the necessary items.




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Uniform

A uniform appendix is available on page 6 whereby pictures of specific items can be found.

Item	Description	Available from	Item picture Acceptable	Not acceptable items
Blazer	Black with red piping. Worn at all times on the school site.	Monkhouse		
Trousers	Black, tailored, classic style, full length, below the ankle bone therefore touching the shoes. Trousers must be loose fitting around the ankle. NOT material , corduroy, tight or leggings etc. If a belt is required it should be plain black with a gold or silver buckle (No jewels or logos)	Any high street/online store Any high street/online store		

Skirt	Academy issued grey kilt only. To be worn to the knee. No other style of skirt is permitted.	Monkhouse.		
Shorts	Academy issued charcoal grey shorts only - with GA logo No other style of short is permitted.	Monkhouse		
Jumper	Academy logoed jumper only (optional)	Monkhouse		

Tie	Academy clip-on tie only. We expect school ties and sports colours to be worn with pride.	Monkhouse		
Cardigan	Academy logo cardigan (Optional) to be worn with the Gloucester Academy blazer as an additional layer			
Socks	<p>Plain black ankle socks with trousers or shorts.</p> <p>Ankle socks must sit above the ankle bone.</p> <p>Plain white ankle socks (pulled over the ankle bone) with skirts.</p> <p>No Logos.</p>	Any high street/online store		

Tights	Plain black tights only. Please note a combination of tights and socks is not permissible.	Any high street/online store		
			Acceptable	Not acceptable
Shoes	Plain design, polishable, black, with traditional soles and design. No logos, suede material, coloured laces, or excessive decorations. No shoe/trainer hybrids (containing sports branding such as logos or stripes), trainers, fabric shoes, or boots.	Any high street/online store	   	   
Shoes	Plain design, polishable, black, with traditional soles and design. No logos, suede material, coloured laces, or excessive decorations. No shoe/trainer hybrids (containing sports branding such as logos or stripes), trainers, fabric shoes, or boots.	Any high street/online store		

				
Belt	If a belt is required it should be plain black with a gold or silver buckle (No jewels or logos)	Any high street/online store		

Coat / Jacket	<p>Coats will be removed before entering any part of the building.</p> <p>No hoodies are permitted to be worn with the Gloucester Academy uniform at any time including to and from school.</p>			
			Acceptable	Not acceptable
Bag	<p>Rucksack / Backpack only.</p> <p>Rucksack / Backpack must be able to carry A4 size books and folders as well as being waterproof.</p>			

Equipment

We will always set the highest expectations for our students in order to raise their aspirations and enable them to fulfil their true potential. Parental engagement is one of the biggest factors behind student achievement and so your ongoing support is essential in supporting your child's academic progress.

By ensuring that your child presents themselves to Gloucester Academy each morning with full equipment, it shows that the student is aspiring to progress to their full potential. By students always being fully equipped it supports the impact of every minute of every lesson being maximised.

All items required every day by every student, checked in line-up each morning:

Item	Description
Mini Whiteboard Whiteboard Pen	These items will be provided by the Academy
Pencil case	30 cm long clear pencil case only (of your choice) All equipment MUST fit and be kept inside the pencil case - NOT in a blazer
Pencils	HB pencil
Pens	Black Pen and Purple Pen
Ruler	Clear, 30 cm long
Calculator	Casio FX-85GT Plus calculator (or similar)
Compass	1 pair only
Protractor	Clear 180 degree Protractor
Highlighters	2 different colours as a minimum
Eraser	1 only as a minimum
Pencil sharpener	1 only
Knowledge Organiser	Current Knowledge Organiser (Dependent on Unit - 1,2,3)
Homework Book	1 only

Mobile phones/electronic communication devices, and related equipment i.e. Headphones / smartwatches	<p>Switched off and placed in bags, prior to entering the schools grounds. If switched on, whilst on the school site, they will be confiscated and only returned to a parent or carer.</p>
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Further Information:

The following expectations apply to all students:

Jewellery:

Jewellery will be checked each morning during line - up, any unacceptable jewellery will be removed during this time. However, if jewellery is seen during the school day this item will be confiscated and then to be collected by parents/carers.

The only jewellery which is acceptable is a wrist watch and a maximum one pair of small plain gold, silver or pearlescent stud earrings (no stones). Any other form of jewellery is not allowed. Gloucester Academy does not allow facial piercings of any kind, including transparent piercing retainers. Students will be asked to remove any other piercings if they are visible. Nose studs, facial and body piercings or visible tattoos are not permitted. No accessories are to be worn around the neck, wrists, and ankles or attached to clothing. Failure to remove such items will result in the student spending the day in the Ready For Learning Centre (RFL). Large amounts of money and expensive personal effects should not be brought on site. Gloucester Academy will not accept liability if such items are lost, broken or stolen.

Hair:

No extreme hairstyle or unnatural colour hair is allowed. This includes for example tramlines and Mohican etc. Only red, black or white hair accessories are allowed. No coloured weave or extensions are to be worn in the hair. Shaved lines in the hair or eyebrows are not permitted.

Head Scarfs must be plain black, red or white with no patterns or decorations. If clips need to be worn, these must be plain silver or gold.

If in doubt please seek clarification from the Deputy Headteacher responsible for behaviour and standards. Students arriving in school with an unacceptable hairstyle will be sent to the Ready For Learning Centre (RFL). **All students with long hair must tie it back for PE, Technology and Science practical lessons for safety reasons.**

Make-up: visible

We recognise that a conservative amount of makeup may be worn but must not be “visible”, however students are not permitted to wear lip gloss, lip liner, false eyelashes or heavy mascara. Nail varnish and false nails are also both not permitted. Students arriving in school wearing excessive makeup, nail varnish or false nails will be asked to have them removed. Failure to do so will result in the student being sent to the Ready For Learning Centre (RFL) until resolved. Henna decorations are not permitted however there are exceptions in place for individual religious celebrations but must not be reapplied. Tinted or cosmetic contact lenses and decorative dental wear are not

permitted. No caps or bandannas to be worn anywhere on Gloucester Academy site. Fashion spectacles are not permitted.

Aerosols:

For health and safety reasons, aerosols (including but not limited to deodorants, hairsprays, body sprays and aftershaves) are not to be used in school.

Mobile Phones and other electronic devices

Mobile phones, computer tablets/games etc must not be switched on onsite. They must be stored away in bags at all times.

Other Valuables



Money should be kept in a purse or wallet securely on their person. Confiscated items are to be collected at the end of half-term or by a parent/carer. We do not take responsibility for students who chose to bring valuables onto the school site, they do so at their own risk.



Missing Items of Equipment and Uniform

By attending the school on time and with full equipment, we believe that this reflects that a student is fully committed to working hard in a disruption free environment. Students are given the opportunity to borrow uniform items but may be withheld from attending lessons, until parents or carers deliver the missing items, if any items of equipment or uniform are not present or correct during morning tutor time line - up checks.

Sport Uniform Policy

Please be aware of the essential and optional items required for your child's sports uniform.
Any sport clothing is **not** to be worn underneath the main school uniform.

Item	Description	Available from	Image
The following items are essential items Every student must have ONE of either shorts / skort / tracksuit bottoms			
Polo Shirt	Gloucester Academy polo shirt with logo only	Monkhouse	
Red Football Socks	Plain red, knee length football socks	Any high street/online store	

Gum Shield	Any brand All students need a gum shield for Unit 1 in September as sports are football and rugby for boys and girls.	Any high street/online store	
The following items are non-essential items			
¼ Zip Midlayer	Gloucester Academy logoed ¼ Zip Midlayer only Optional outdoor layer	Monkhouse	
Rugby Shirt	Gloucester Academy logoed Rugby Shirt only	Monkhouse	
Base Layer	Plain black, long sleeved base layer (Not loose fitting / jumper / hoodie) OR plain black sport leggings All base layers to be worn under PE top or skort/shorts	Any high street/online store	

Non participant Policy 2023/24

Taking part in physical activity is an essential part of school and necessary in order to stay healthy. Regular exercise in children improves fitness, increases concentration, builds stronger heart, bones and muscles as well as improving self-esteem and lowering stress levels.

We are aware, however, that there are rare occasions when a student is not able to take part in their sport lessons due to illness or injury.

If your son or daughter has to be excused from taking part in the competitive element of their sport lesson, **the school must be supplied with a medical letter with information about the ailment.** Students are still expected to participate in the lesson, taking on a variety of other roles which may include: scorer, umpire, analyst or coach; so they continue to develop excellence in sport. All of these roles **do not** involve being physically active.

To keep their school uniform clean and dry for the rest of their lessons, every student excused from sport will be required to change into their PE kit and join their lesson.

If a student is required to refrain from the competitive element of their sport lesson for a period longer than a week, the school will require an official doctor's letter evidencing the guidance to refrain from sport and physical activity.